

DIVERSITY IN CYBERSECURITY

Are you a talented woman looking to expand your skills in the cybersecurity field, take the example of your peers.

At the beginning, I was a bit scared because in the competition the majority are male. The ECSC was a marvellous experience and I feel very integrated in my team. I believe women have the same skills, so we should not be afraid.

YOLANDA, SPAIN



I knew that I wanted to study IT and my family always supported my decision. Women and girls should not be afraid of it since we can be good at it too! In fact, cybersecurity is all about finding threats and solving problems. It is like solving riddles and women are good at it.

EMILY REBECCA, LUXEMBOURG



I always wanted to study maths and technologies, and the ECSC helped me to be aware of my potential. We need more diversity in the IT sector, so do not be afraid, just go for it! You will not know until you have tried!

EMMA, IRELAND



Everyone should try, you do not lose anything, it is fun and you learn a lot. More women should have the chance to do something like this!

MELINNA, LIECHTENSTEIN



You hear a lot about those lonely hackers but I do not want to think that is true. The ECSC was a great way to challenge myself and work together with other young people. The biggest canvas is to have a more diverse team, because you get more original ideas. If you enjoy hacking, try to get on board!

EMILIE, DENMARK



Awareness of these types of competitions is the biggest bottleneck for girls to participate to ECSC. In my case, a friend was already in a team, and she inspired me to join as well. It will be easier for girls to join the competition if they see more and more girls who participate.

HENRIETTE, NORWAY



The ECSC provided an opportunity to network with industries and universities, but also to improve technical skills. There are already many girls in the competition, and we are definitely bringing our own touch. If you like cybersecurity, you should not compare yourself to boys. Just forget about the stereotypes, break the boundaries and just jump into it!

SOPHIA AND KATY, UK



DIVERSITY IN CYBERSECURITY

A new research from Cybersecurity Ventures predicts that women represented 20 percent of the global cybersecurity workflow in 2019, a positive trend compared to the previous report, which stated that women make up 11 percent of the global cybersecurity workforce. The newest research includes a recalculation of women in cyber based on a broader definition of positions covered.

Europe needs to step up its efforts and strengthen its very own security capacities to secure its digital society, economy and democracy. Diversity and gender balance is key for success. ENISA supports the 'WOMEN in DIGITAL Programme' of the European Commission and ECSO 'Women in Cyber' initiative to raise awareness of the gender balance and advocate for women in cybersecurity roles including IT security, IoT security, medical cybersecurity, transport cybersecurity, military and defence cybersecurity, technology and others.

European Cyber Security Challenge

The European Cyber Security Challenge (ECSC) is an ENISA flagship initiative that brings together the top cyber security talents from across Europe, to network and compete in the continent's biggest cyber competition. For future editions, ENISA and the European Commission are investing efforts to attract and identify young women in cyber to join the biggest hacking contest in Europe.

The next edition of the ECSC will take place in October 2020 in Austria.

Find out more at www.ecsc.eu and follow [#ECSC2020](https://twitter.com/ECSC2020).



Women represented
20% of the global
cybersecurity
workflow in 2019

ENISA is hiring

The EU Agency for Cybersecurity (ENISA) seeks a number of talented professionals from a wide range of backgrounds, including both cybersecurity specialists in different fields as well as experts with a background in economics, law, policy or communication.

Europe holds around 7% of female representation in cybersecurity roles. At ENISA, we have around 47% female Representation and are looking to hire more women committed to the cyber profession, who are eager to join our cybersecurity family. We invite you to navigate our career site, identify the positions where you think your profile matches the requirements of the job and apply to what could be the job you have always dream of. ENISA offers a multinational, multicultural and young dynamic working environment with an interesting range of career opportunities.